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# Indian Valley Community Services District

## POLICY HANDBOOK

**POLICY TITLE:** Compensation for Fire

**POLICY NUMBER:** 3270

**3270.10** Volunteer members of the Indian Valley Fire Department shall be reimbursed on a point system for wear and tear of clothing and equipment, use of private vehicles and other personal expenses incurred in rendering protection to lives and property in and surrounding the community of Indian Valley.

**3270.11** Points shall be accumulated for each attendance at an authorized Fire Department activity to include emergency calls, meetings, drills and other activities as may be prescribed by the Fire Chief or his/her authorized representative.

**3270.12** Attendance shall be indicated by documentation provided by the Fire Chief or his/her authorized representative.

**3270.13** Points shall be awarded for attendance based upon the following activity schedule:

**3270.131** Points Awarded to Firefighters: One (1) point shall be awarded for attendance at each emergency fire call, weekly meeting, and/or for unusual activities as authorized by the Fire Chief.

**3270.132** Extended Fire Responses: Two (2) points shall be awarded for each quarter shift worked by a volunteer.

**3270.20** The Fire Chief or his/her authorized representative shall be responsible for the accounting of points accumulated by members and shall prepare a summary of such points at the end of each quarter. Volunteers shall be reimburse on a quarterly basis or as directed by the General Manager.

**3270.21** A point accumulation summary shall be provided to the Finance Committee by the Fire Chief or his/her authorized representative for fire-fighters and EMTs.

**3270.22** The value of each point shall be established by the Board of Directors and appear in the fee schedule.

**3270.30** Firefighters who respond to fires that fall within the "California Fire Assistance Agreement" (CFAA) will be reimbursed a flat fee of \$250 per day while they are on the fire. Partial days will be at the same rate. Payment will be made as directed by the General Manager.